

# Master of Business Administration (MBA)

The Master of Business Administration (MBA) program is a master's degree program that provides academically qualified individuals the basic fundamental core business administration and management knowledge necessary to become future leaders in an ever-changing national and global industry.

The Program has a primary focus on preparing managers and professionals who are already working in industry, but desire to become a leader and are willing to use and apply their previous experience in fields such as healthcare, venture capital, as well as business in general, to the study of managing and operating successful organizations.

### Mission

To develop the new breed of business leader, who is ethically conscious, socially responsible, has critical-thinking ability, is able to analyze the business aspects of delivery of specialised knowledge, such as healthcare or environmental management, and is dedicated to the commitment of the advancement of all Peoples and populations.

## Vision

To contribute significantly to the growth of all individuals, communities, nations, and Peoples, and expand the impact of our engagement in the world through the use of knowledge and critical thinking with enhanced business skills.

## Values

Because technical knowledge is complex and inherently multi-disciplinary, the values that guide MBA Program include the following:

- the awareness of goods and services as both private and public goods;
- the promotion of diversity in culture and political thought;
- the promotion of academic excellence and scholarship;
- the promotion of critical-thinking and creative analysis.

### Purpose



The purpose of AUSN MBA program of study is to prepare the future leaders of tomorrow, who must be able to integrate the basic fundamental core business administration and management knowledge with principles relating to their desired fields, to successfully contribute to their community by promoting evidence-based knowledge.

By mastery of the Program's required courses, graduate students will be prepared to work in the diverse fields within industry and significantly influence and improve community outcomes by working for small businesses, corporations, governmental agencies, non-governmental organizations, consultancies, hospitals, medical centers, clinics, nursing homes or rehabilitation centers, and many other organizations and entities.

## Curriculum

To complete the MBA program, students must satisfy the MBA course curriculum, which requires a minimum of 32 semester credit hours. The MBA program can be completed by either full-time or part-time study, and accordingly, can be completed within one to two years of study (480 clock hours of instruction).

The program draws upon the wide international experience of the faculty of AUSN, as well as their multidisciplinary qualifications. The program was certified by the American Academy of Financial Management and Analysts (AAFMA) in 2013.

Compulsory Courses (14 credit hours)

- Essentials of Public Health (3 Credit Hours)
- Healthcare Finance and Economics (2 Credit Hours)
- Healthcare Management (3 Credit Hours)
- Public Health Law, Ethics and Policy Analysis (3 Credit Hours)
- Strategic Management (3 Credit Hours)

Elective Courses (select at least 18 credit hours)



- Applied Business Administration Research Seminar (2 Credit Hours)
- Bioethics and Genetics (3 Credit Hours)
- Core Concepts in Bioethics & Cultural Frameworks (3 Credit Hours)
- Corporate Finance Management (2 Credit Hours)
- Essentials of Community Health (3 Credit Hours)
- Environmental Ethics (3 Credit Hours)
- Ethics of Science and Technology (3 Credit Hours)
- Global Public Health and Peace (2 Credit Hours)
- Healthcare Financial Management and Accounting (3 Credit Hours)
- Healthcare Leadership (3 Credit Hours)
- Healthcare Organization Strategy and Marketing (3 Credit Hours)
- Indigenous Knowledge Systems in Health Care (3 Credit Hours)
- Indigenous Traditions and Bioethics (3 Credit Hours)
- International Business and International Taxation (2 Credit Hours)
- International Development and Sustainability (3 Credit Hours)
- Master's Thesis and Public Defense (6 Credit Hours)
- Quality and Information Management Systems (2 Credit Hours)
- Operations Management (3 Credit Hours)
- Organizational Behavior (3 Credit Hours)
- Public Health Preparedness and Bio-terrorism (2 Credit Hours)
- Sustainability and Business (3 Credit Hours)
- Sustainability Science (3 Credit Hours)

## **Required Core Competencies**

Upon graduation, all MBA graduates will have the following core competencies to prepare them to become effective business leaders of tomorrow.



### I. Integrative Leadership

AUSN MBA graduates will be able to develop strong and effective oral and written communication skills, and effectively work in teams developing leadership skills.

#### II. Ethical Leadership

AUSN MBA graduates will be able to promote ethical business practices while enhancing the promotion of human respect and human dignity in becoming an ethical leader.

#### III. Global Responsibility and Diversity

AUSN MBA graduates will be able to understand how to responsibly conduct business in a foreign environment by appreciating the differences in business practices and cultures.

### IV. Core Knowledge

AUSN MBA graduates will be able to obtain the core functional knowledge of the disciplines of business management and administration and learn how to apply them in a healthcare setting.

### V. Critical Thinking and Problem Solving

AUSN MBA graduates will be able to earn critical-thinking and analysis and innovative problem-solving necessary to integrate and apply the knowledge and skills of business administration and management with the goal of increasing healthcare access and the advancement of the public's health.

The detailed description of the courses is in the AUSN Catalog.



## **Additional Information**

### Contact Us

Additional information, including resources for application to the MBA program, is available at <u>www.ausovereignnations.org</u>. Applications to all academic degree and educational certificate programs at AUSN are completed online and reviewed a rolling basis. Please direct any questions, concerns, or suggestions to Dr. Darryl Macer, Provost at <u>provost@ausovereignnations.org</u>.

### Nondiscrimination Policies

It is the policy of the American University of Sovereign Nations (AUSN), in accordance with applicable federal and state laws, to not discriminate on the basis of race, color, national origin, citizenship, age, sex, physical or mental disability, medical condition, religion, marital status, sexual orientation, gender identity, parental status, or veteran status. AUSN has adopted a racially nondiscriminatory policy as to student admissions, student scholarships, academic degree programs, and educational certificate programs. The nondiscrimination policies of AUSN cover admission and access to all University programs, events, and scholarships.